



DIASPORA INITIATIVE TO  
SUPPORT YOUTH TRAINING  
ORGANIZATIONS (DISYTO)  
IN NIGERIA AND UGANDA  
FIRST QUARTER REPORT

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SUBMITTED TO THE  
MASTERCARD FOUNDATION



# Diaspora Initiative to Support Youth Training Organizations (DISYTO) in Nigeria and Uganda

| COUNTRY  | REGIONS/DISTRICTS   | REPORTING PERIOD                   |
|--|---|------------------------------------|
| Nigeria<br>Uganda<br>United States<br>United Kingdom | Abuja, Lagos<br>Kampala, Gulu<br>(Acholi Region)<br>Austin, Texas<br>Oxford | 29 January 2018 —<br>30 April 2018 |

## ACTIVITIES IMPLEMENTED

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### NARRATIVE:

Since the launch of the pilot, January 29, 2018, the DISYTO team quickly designed and administered a baseline questionnaire to evaluate the capacity of local youth organizations in Nigeria and Uganda and began implementation of project objectives.

We deployed our M&E expert, consultant James Wagala on March 7, 2018 from Kenya to Kampala to evaluate the on-the-ground capacity. We found a few interesting trends in Uganda, first the local non-profit sector focused on youth is very fragmented. There is a big gap between the capacity and programming local entities provide from actual technical and vocational training and soft skills training to just a step above social clubs. Everyone's intent is develop the skills of young people the demand for services from youth organizations are high given the numbers of youth within Uganda that are unemployed. Given this reality we have hired a local Ugandan intern to help us with connecting to local partners and serving as an on the ground presence for ongoing support. We also decided to segment our training to make sure that each organization gets an opportunity to not just learn from the facilitators but also share perspectives within the participants of the groups. We will be providing each participant with a short survey as part of registration in order to validate levels of expertise.

In Nigeria, DISYTO team comprised of Omolola Adele-Oso and Rashida Petersen was in Abuja, Nigeria during

the week of March 25th until March 29th. They met with six NGOs in Abuja to conduct baseline surveys with local NGO's that varied in size (small, medium, and large) and to understand their organizational needs in the areas of fundraising and program capacity.

The Abuja meetings were coordinated by country partner, YouthHub Africa and were conducted over the course of three days. The youth focused organizations that participated in the baseline survey meetings are:

YIAGA, Strong Enough Girls Empowerment initiative (SEGEI), DEAN Initiative, Youth for Youth, EIDI Initiative, and EVA.

The team hosted a launch of the initiative and announced the support of the Mastercard Foundation for the pilot. A mixed audience attended the launch from the private, public (Lagos State Entrepreneur Trust Fund), and NGO sectors.

Following the event, team member Lola Adele-Oso, met with four youth organizations based in the rural outskirts interested in information and participation in the DIA Fund platform.

## ACCOMPLISHMENTS FOR THE QUARTER

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Over 60 youth organizations responses to baseline questionnaire in Uganda.

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Team member, Rashida Petersen met with the Segal Family Foundation at the Skoll Forum to understand some of the challenges and opportunities for local grantees in interacting with family foundations.

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Meetings with stakeholders have given the team a understanding of operating in Nigeria and Uganda.

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As part of the U.S. awareness strategy team members, Lola Adele-Oso and Rashida Petersen attended SXSW, not paid for by the grant, in Austin, Texas.

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NO. OF YOUNG PEOPLE REACHED



MALE

N/A- measured after training



FEMALE

N/A- measured after training

NO. OF INDIRECT BENEFICIARIES



MALE

N/A- measured after training



FEMALE

N/A- measured after training

NO. OF YOUTH ORGANIZATIONS ENGAGED



## OTHER STAKEHOLDERS ENGAGED

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### STAKEHOLDER: UGANDA

1. Uganda Youth Network
2. Youth Movers
3. Generation For Peace
4. SOS Childrens Village
5. Luweero Touch The Youth
6. Watye Ki Gen
7. AIDS Care Education and Training
8. Innovation Village

### NATURE OF ENGAGEMENT



One on one meetings

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1. Gulu NGO Forum
  2. Lango Youth Development Initiative
  3. Lango NGO Forum
  4. West Nile Youth Network
  5. Gulu Womens Economic Development and Globalization
  6. Global Partnership For Holistic Development
  7. Youth Peace Alliance Uganda



Group meetings

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8. Heifer International

Meeting to identify issues affecting youth and moot strategies for approaching youth issues in Northern Uganda

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9. Youth Alive
  10. Uganda Youth Network (UYONET)

Meeting to identify youth organizations and consortia from Northern Uganda to work with under the project

### STAKEHOLDER: NIGERIA

1. Strong Enough Girls Empowerment Initiative (SEGEI)
2. DEAN Initiative
3. Youth for Youth
4. EIDI Initiative
5. EVA
6. CodeFest Nigeria
7. Global Child Health Initiative
8. Dr. Stellah Adadevoh Health Trust
9. UNITeS Academy Foundation
10. Food Clique
11. YIAGA

### NATURE OF ENGAGEMENT



One on one meetings

## SUCCESSSES AND CHALLENGES

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### SUCCESSSES (DESCRIBE WHAT WORKED AND WHY IT WORKED)



- Sharing information with Youth Alive, Heifer International and UYONET, which have worked in the youth space in Uganda provided useful insights on how to approach youth programming, especially in Northern Uganda. This made our entry smooth and better organized.
- Recruitment of an intern in Uganda to support programme management and liaison with various youth organizations in Uganda.
- Finalization of the tool for organization capacity baseline assessment.
- The small group meeting sessions were a success because it was well coordinated, all the invited stakeholders were present, the session was presided over by Rashida Petersen.
- Successfully identified hotels in Gulu and Kampala that will be providing rooms for the training and also booking of this hotels have been made, Innovation Village in Kampala and Bomah Hotels in Gulu
- Successfully sent the generated baseline survey questionnaires to the identified NGO entities and later was able to receive positive feedback from the participants
- Succeeded in generating a list of participants who had sent back their survey feedbacks who are interested in benefitting from the project using the ranking criteria generated from DIA FUND.
- Launch of pilot and diversity of attendees
- One on one meetings were an opportunity to deep dive into challenges
- YouthHub's coordination and selection of varied NGO's in Abuja.

## SUCCESSSES AND CHALLENGES

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### CHALLENGES (DESCRIBE WHAT DID NOT WORK AND WHY IT DIDN'T WORK)



- There was some level of gate keeping, especially by UYONET. This delayed making contact with various organizations. However, this problem was sorted once we built the confidence of UYONET on the purpose and objectives of the project.
- Transport stipend might be inadequate, this was experienced during the Gulu trip, after the meeting session one NGO entity needed a transport stipend to be given to him for the stakeholder meeting and yet it wasn't stipulated in the meeting request for stakeholders stipends however we decided to cater for his transport back to West Nile. The lesson in this is to be very clear on the transportation assistance for the actual training.
- The failure of some NGOs to send back their feedback was due to ignorance and failure to read through the contents of the mail that was sent through partners. Additional outreach has to be done on the communication side.
- Recognizing that a one size fits all will not work for the upcoming trainings. NGO's have various needs based on size, geographic location, and organizational capacity.

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### ACTIVITIES FOR THE NEXT QUARTER

- Training to take place in Nigeria (Abuja, Kano, Kaduna) and Uganda (Gulu and Kampala) in the months of June and July 2018.
- Registration of selected youth organizations into the DIA Fund Platform
- ACT4Accountability mapping out fundraising tour targeting immigrant community in NYC, Atlanta, Houston, and LA. Raising money for the Diaspora RiseUP! fund to support NGO's on the DIA-Fund platform